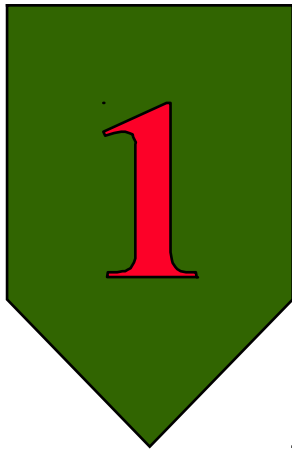


**280th Base Support**  
**Battalion**  
**280TH BSB COMMUNITY VISIT**



**No Mission Too  
Difficult,  
No Sacrifice Too Great.**



**WHERE EVERYBODY IS  
SOMEBODY!!**



**DAGGER**



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280th Base Support  
Battalion

# **280th BSB MISSION**

**THE 280TH BSB PROVIDES COMMUNITY SERVICES, COMMAND & CONTROL OF FUNCTIONS & FACILITIES FOR THE SUSTAINMENT OF TENANT UNITS IN THE SCHWEINFURT MILITARY COMMUNITY.**

**ON ORDER, TRANSITIONS TO WAR, BECOMES A PROJECTION PLATFORM FOR FOLLOW ON FORCES, PROVIDES AREA SUPPORT AND SUPPORTS TENANT UNIT DEPLOYMENT.**



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# COMMANDER'S VISION

To be recognized as the center of excellence in base support operations. We will sustain, improve and develop the mechanisms in a shared leadership environment that ensure the force projection capabilities, quality of life and well-being of each member of the Schweinfurt Military Community.

Our operations will be customer driven and business oriented in a collective effort to exceed our customers' expectations.



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280th Base Support

# CITY OF SCHWEINFURT

INDUSTRIAL BASED COMMUNITY

\*APPROX. 55,000 RESIDENTS

## THREE MAJOR FACTORIES

Fischer Aktiengesellschaft (FAG) producer of Ball Bearing

Mannesman und Sachs producer of Auto Parts

Schwedische Kugellagerfabrik (SKF) producer of Ball Bearing

IBB Computer Firm, SCRAM US Firm bicycle & small businesses

## TWO MAJOR BREWERIES FOR BEER **BRAUHAUS SCHWEINFURT/ WERNER BRAU**

TWO MAJOR HOSPITALS  
LEOPOLDINA & ST. JOSEF

## RELIGIOUS MAKE-UP

57% CATHOLIC / 37% PROTESTANT

UNEMPLOYMENT RATE 10.7%



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## 280th Base Support

# 280TH BASE SUPPORT BATTALION FOOTPRINT

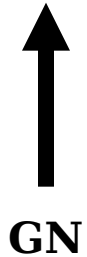
26% OF USAREUR'S COMBAT FORCES STATIONED IN SCHWEINFURT

### LEDWARD BARRACKS

1-26 INF    9TH ENGR  
1-7 FA    38TH PSB  
106 FIN    USAHC  
DENTAC    280TH BSB  
AAFES (PX)

YORKTOWN  
VILLAGE  
MID SCHOOL

HWY 26



CITY  
OF  
SCHWEINFURT

MAIN RIVER

### CONN BARRACKS

1-18 INF  
1-77 AR  
299 FSB  
1-4 CAV

HWY 70

ASKREN  
MANORS  
HOUSING AREA  
ELEM SCHOOL  
COMMISSARY



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## 280th Base Support

# 280TH BASE SUPPORT BATTALION FOOT PRINT

BAD KISSINGEN  
HOUSING AREA  
ELEM SCHOOL  
COMMISSARY ANNEX

LOCAL TRAINING AREA  
32000 ACRES  
3RD LARGEST IN USAREUR

PFANDHAUSEN  
AMMO SITE

CAMP ROBERTSON

CITY  
OF  
SCHWEINFURT

HWY 26

MAIN RIVER

GN

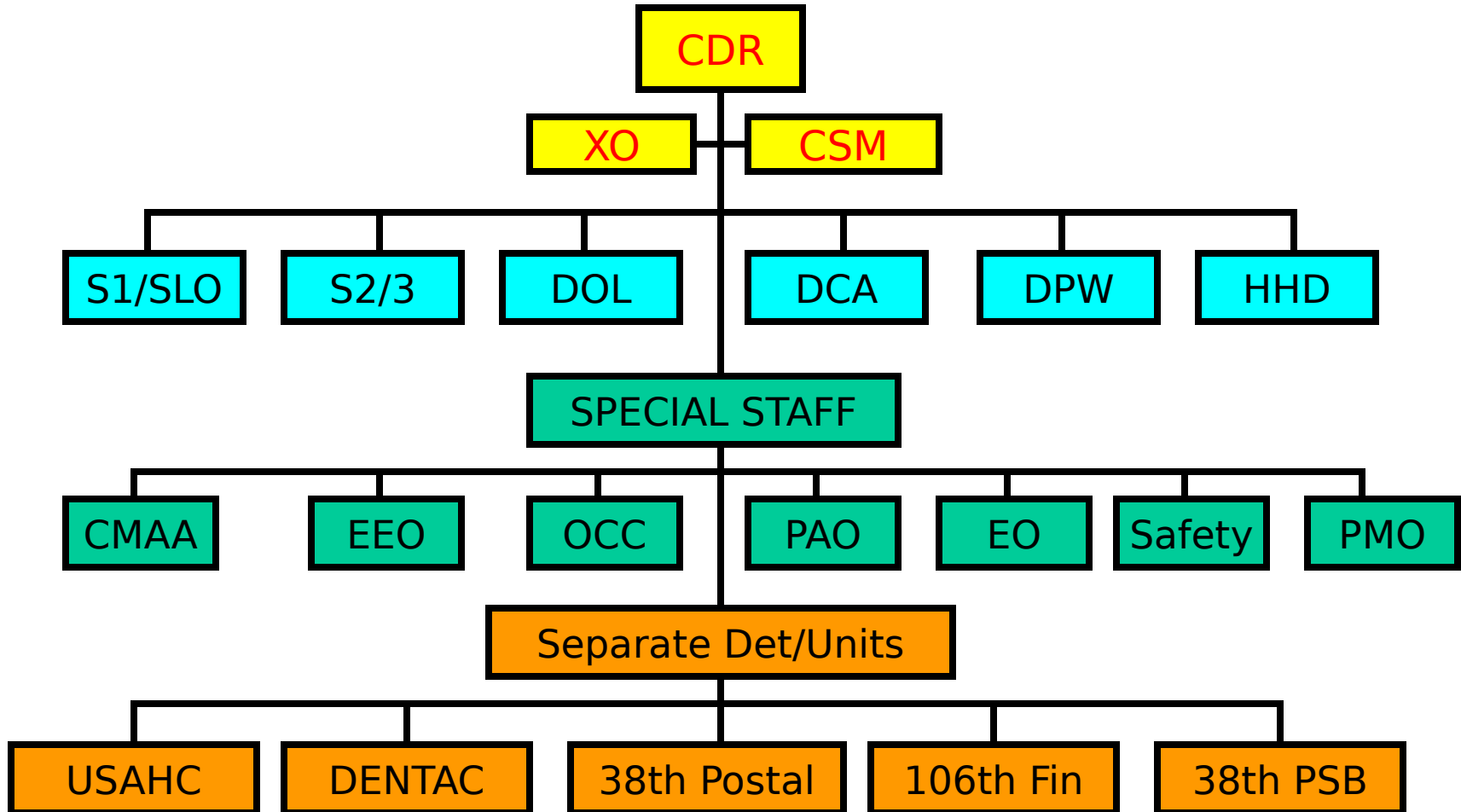
HWY 70



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# 280TH BSB ORGANIZATION



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# 280th Base Support Battalion

## S-1 FUNCTIONS

**S-1**

### Military Personnel Matters

- SIDPERS
- IN/OUT PROCESSING
- AWARDS
- EVALS (OER/NCOER)
- PROMOTIONS
- LEAVES
- MEAL CARDS

### Community Administration

- PDP FOR TENANT UNITS
- CASUALTY ASSISTANCE
- CONGRESSIONAL INQUIRIES
- COMMERCIAL SOLICITORS
- COMMUNITY POLICY MANAGER
- EOC/SDO ROSTER
- SOCIAL ROSTER
- RATION CARDS



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## 280th Base Support Battalion

### S-2/3 FUNCTIONS

DPTMS Director

#### S-2 Security & Automation

- Personnel Security (Database, PSIs & Reporting Derogatory Information).
- Annual Security Briefing
- Accreditation (Automation Security)
- Information Security

#### S-3 (Plans & Opns)

- Force Protection Plan
- Mass Casualty Plan
- Evacuation Plan
- Cmty Tasking
- Deployment/Redeployment
- Cmty Operation Center
- EOC
- Manage BMM/TD

#### Army Continuing Education Services

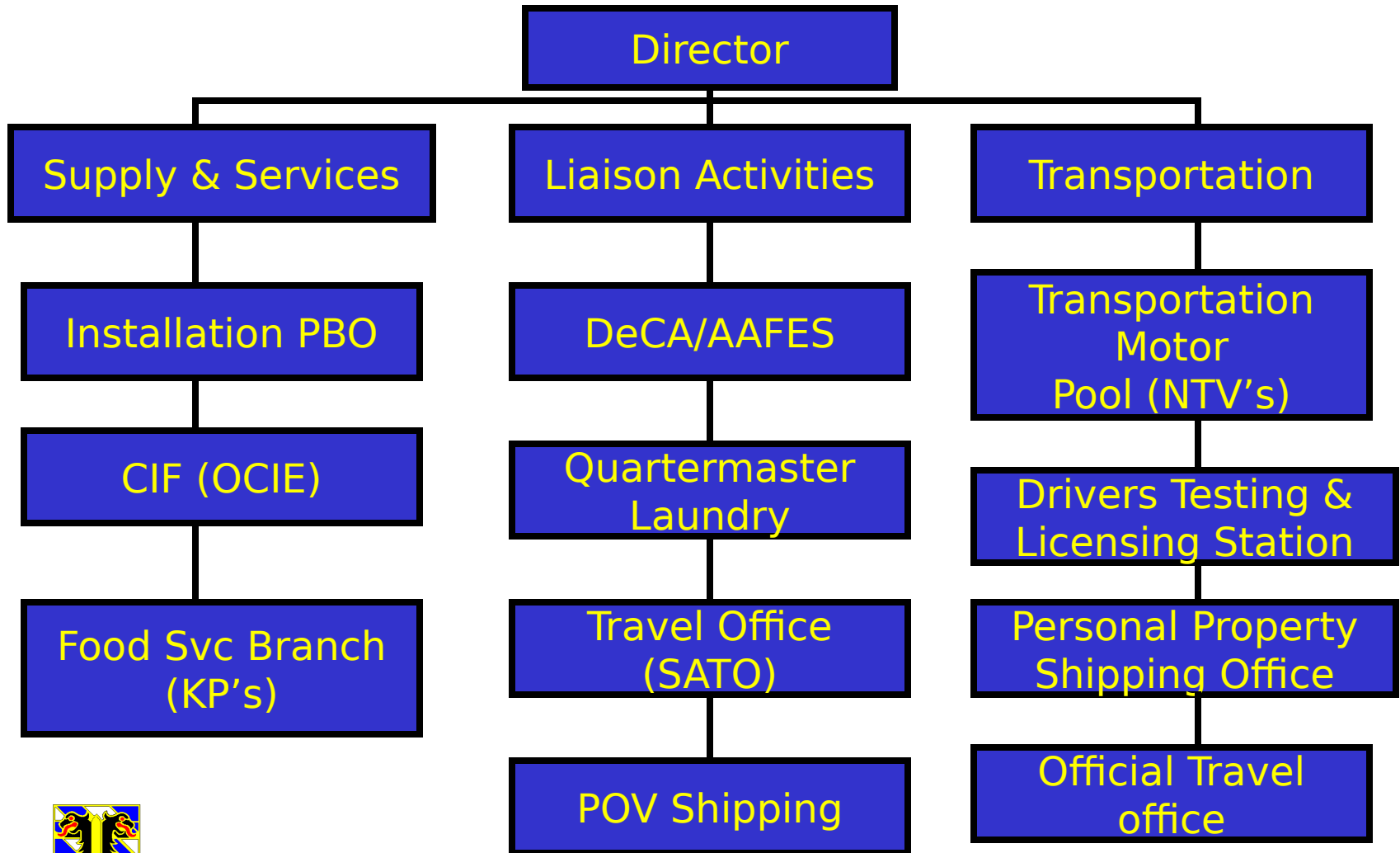
- Provide self-development opportunities for soldiers and family members through College Instruction
- Learning Resource Center
- MOS Library



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## 280th Base Support Battalion

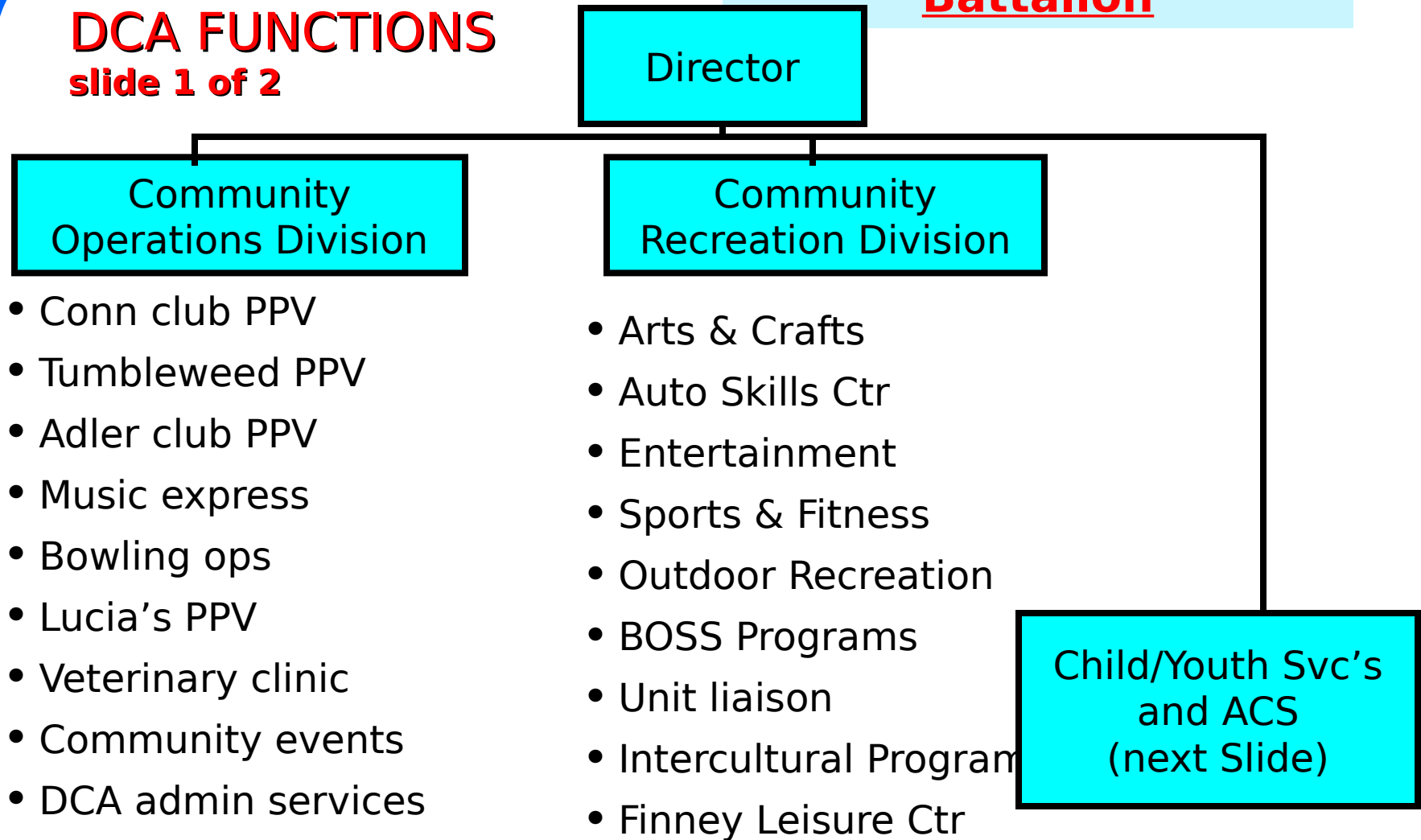
### DOL FUNCTIONS



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# 280th Base Support Battalion

## **DCA FUNCTIONS** **slide 1 of 2**



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# 280th Base Support Battalion

## DCA FUNCTIONS slide 2 of 2

Director

Child & Youth  
Services Div

Army Community  
Services

- CLEOS "The Commons"
- School Age Services
- Youth Sports
- Middle School Zone
- Teen Center
- Child Development Ctr
- Family child Care
- special Needs programs

- Family Team Building
- Volunteer Coordinator
- Emergency Relief
- Financial Readiness
- Host Nation Liaison
- Info & Referral
- EFMP/Foster Care
- Family Advocacy
- employment Readiness



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# 280th Base Support Battalion

## DPW FUNCTIONS

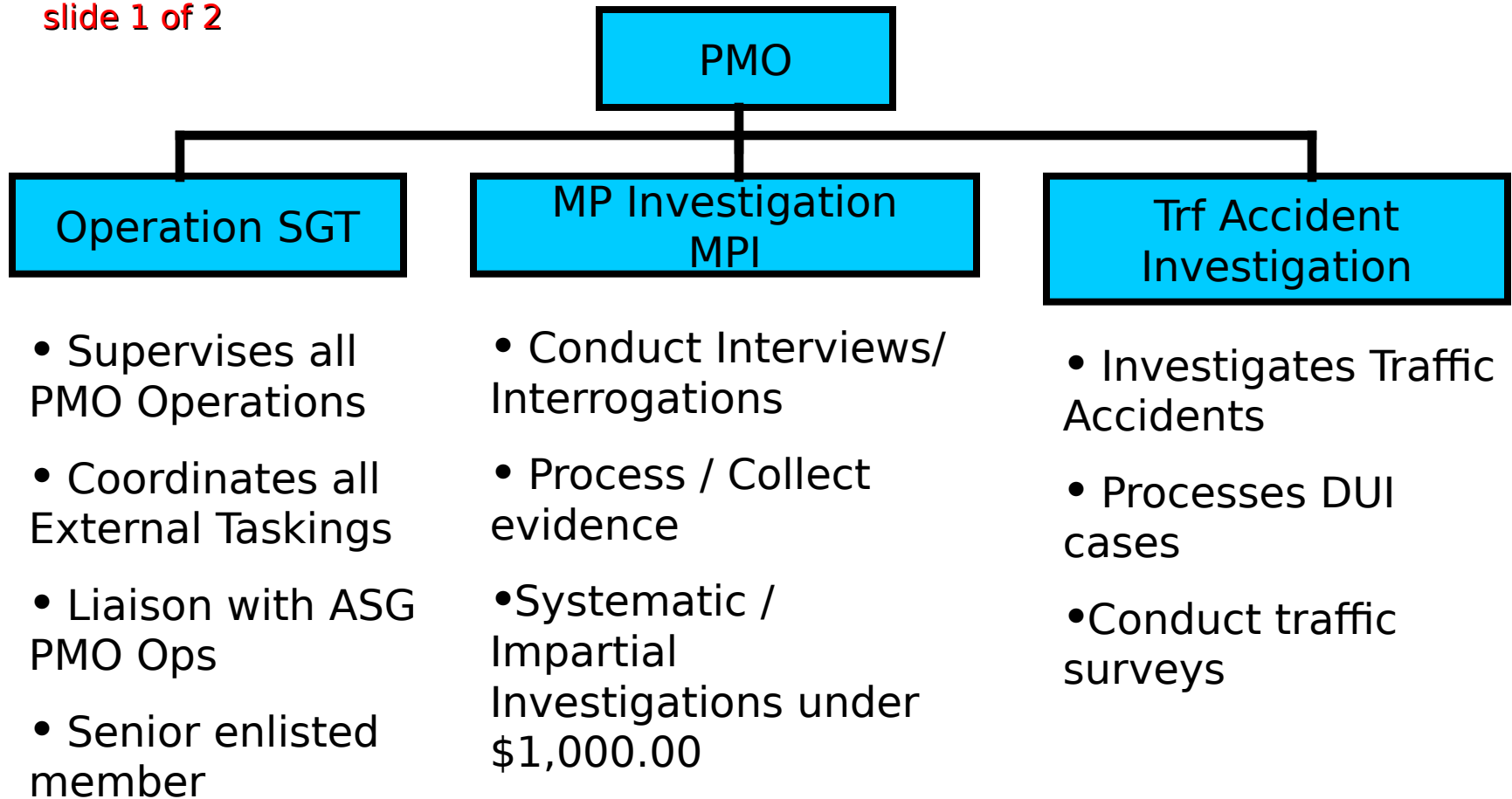


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## 280th Base Support Battalion

### PMO FUNCTION

slide 1 of 2

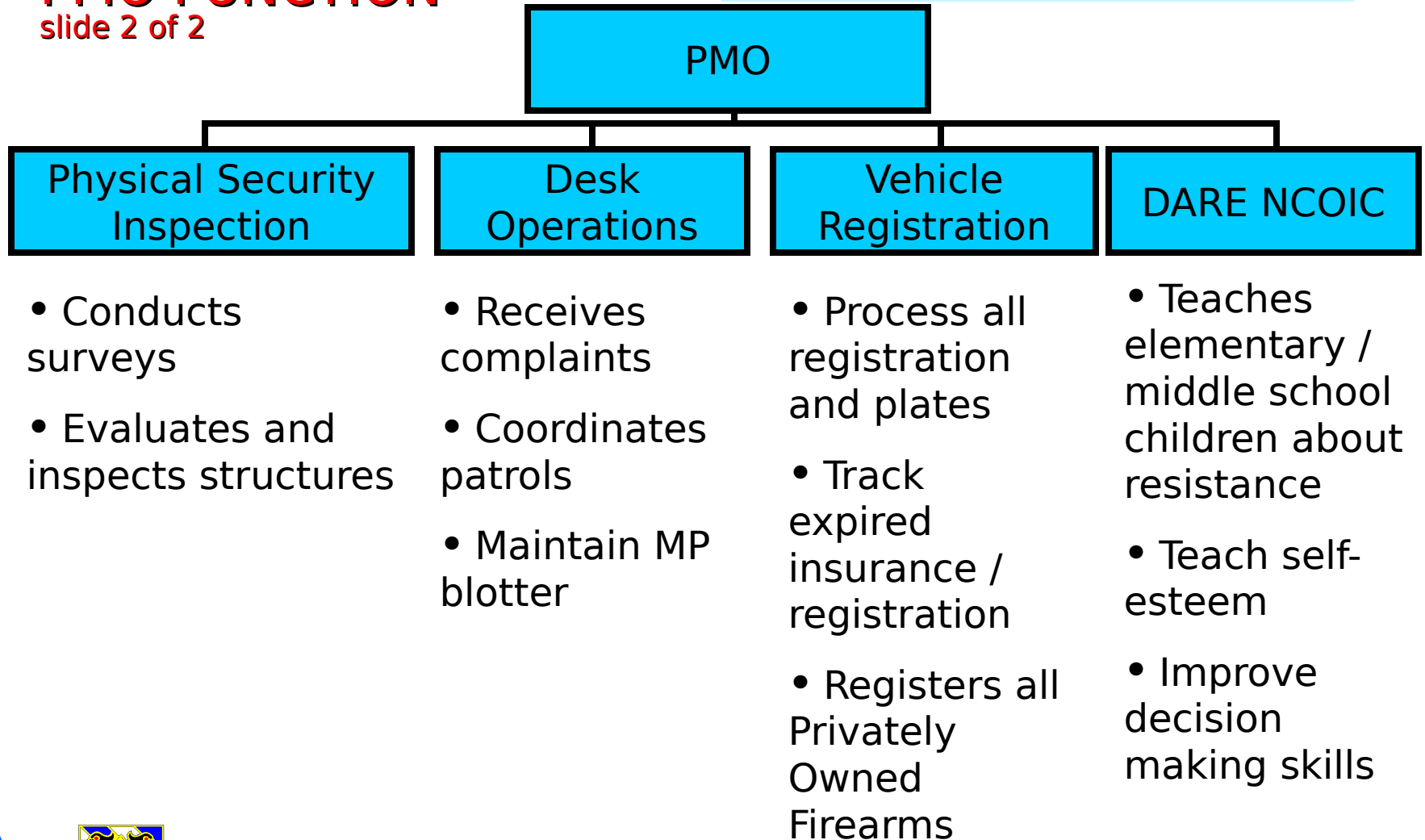


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## 280th Base Support Battalion

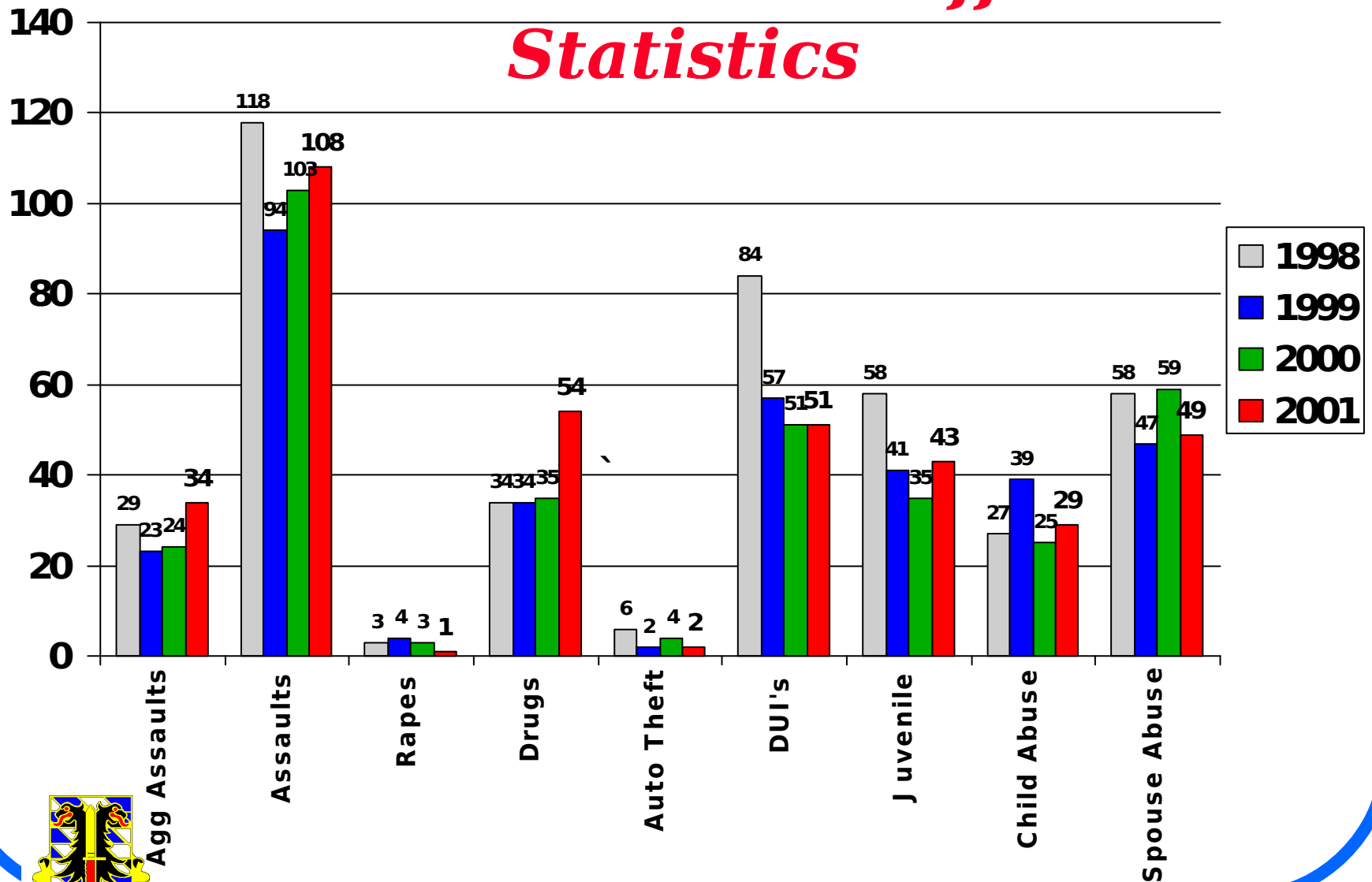
### PMO FUNCTION

slide 2 of 2



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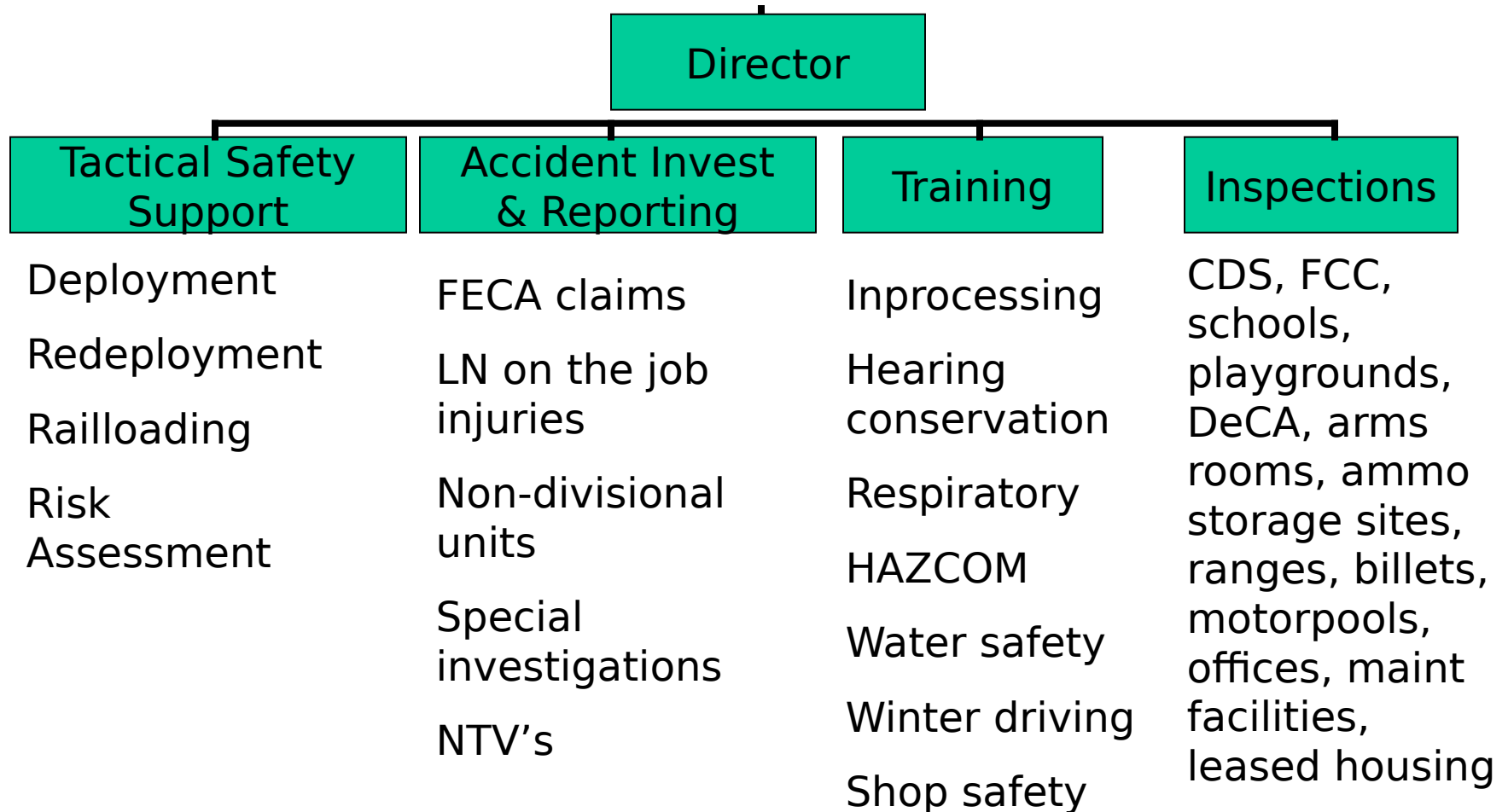
# *Provost Marshal Office Statistics*



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## 280th Base Support Battalion

### Safety FUNCTIONS



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## 280th Base Support Battalion

### OCC FUNCTIONS

OCC

Chaplain/  
Deputy Chaplain

- Provides chaplain coverage for 280th BSB and attached units

Chaplain  
Assistants

- Provide administrative support DRA office.
- Provide logistical support for all religious services and activities in community.
- Support HHD, 280th BSB requirements as needed.

Contract workers  
AF/NAF Non-  
personal Svc  
Providers

- PROTESTANT Religious Education Coord
- CATHOLIC Religious Education Coord
- Musicians for major services

Bde Chaplains  
8 Ministry  
teams

- Provide primary chaplain coverage for tactical units
- Assist with community religious programs under supervision of BSB Chaplain



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## 280th Base Support Battalion

### EEO FUNCTION

Director

EEO Counselors

EEO Specialist

EEO Mediators

- FEDERAL EEO COMPLAINTS PROCESSING
- AFFIRMATIVE EMPLOYMENT PROGRAM (AEP)
- SPECIAL EMPHASIS PROGRAM (SEP)

- INDIVIDUALS WITH DISABILITY PROGRAM (IWDP)
- CONSIDERATION OF OTHERS PROGRAM
- EEO DATA PROCESSING
- [HQ ACPERS, MODERN SYSTEM, CATS, BOA]

- PREVENTION OF SEXUAL HARASSMENT TRAINING (POSH)
- EEO TRAINING FOR MANAGERS & EMPLOYEES
- EEO STAFF PROFESSIONAL TRAINING

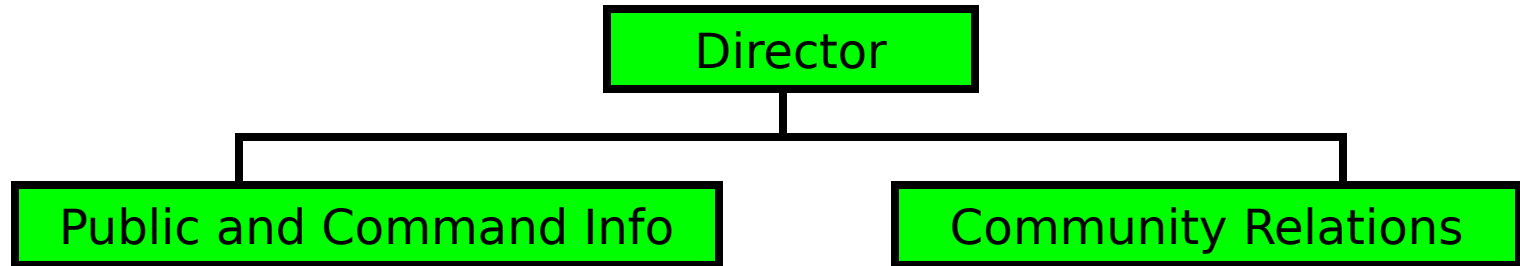
- ALTER-NATIVE DISPUTE RESOLUTION (ADR) [MEDIATION]



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## 280th Base Support Battalion

### PAO FUNCTIONS



- "Crusader" Newspaper

Internal Media:

S&S, AFN Radio/TV

Army Magazines

- USAREUR Web Page

- Media:

National /International

Community spokesman

- Liaison with Local Officials/People
- People to People Program
- Professional Exchanges
- Holiday Reception
- Events-ADC and Bn Cdrs
- Local German Media



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**280th Base Support  
Battalion**

**WEIS**



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